



DEIAA Committee

MINUTES for Thursday, April 17th 2025

12:30pm-3:00pm

Zoom

Members Present:	Esteban Ismael Alvarado, Megan Leppert, Anjali Patel
Members not Present:	Dr. Shakerra Carter, Dr. Masahiro Omae, Dr. Franklin Garrett, Patricia Lopez, Dr. Kelly Metz-Matthews, Stacy Surwilo
Guests:	Carol Basilio, Carol Phillips, Donna Eckstein, Lee Blackmore, Ildifonso Carrillo, Carla Grossini-Concha, Jessica Luedtke, Karen Hamilton, Maureen Rubalcaba, Dr. Minoos Pakgothar, Damella Abbott, Stevan Dupus, Jo Hart-Lloyd
Recorder:	Nashlee Solis

AGENDA

1. Call to Order 12:30pm

2. Review Agenda, Approval of Minutes

2.1 Approval of Agenda

CONCLUSION	Unable to reach quorum; Agenda was not approved by committee.
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2.2 Approval of March 20th, 2025 Meeting Minutes

CONCLUSION	Unable to reach quorum, therefore, approval of March minutes will be moved to the May meeting.
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3. Information/Discussion Item(s)

3.1 Safety, Inclusion, & Belonging (SIB) Task Force Share Out

INFORMATION	<ul style="list-style-type: none"> The SIB is a task force that was developed by President King to help provide more centralized resources and clarity for our immigrant students. The first action item within the task force was to develop an FAQ page that will be added to the college website. The task force has asked the DEIAA committee to provide some FAQs that have been encountered. Esteban has hopes to also provide some answers to the questions that are being submitted before the next SIB meeting on May 5th. Maureen would like to encourage cognitive language such as “We prioritize safety, but can’t guarantee it”. Lee shared sign talkers that he is taking to campuses for students regarding information on what to do if ICE shows up at their door step. Ildifonso shared that at Cesar Chavez, faculty has advocated for Hyflex so they are not promising safety, but are providing an option that makes the students feel safe while still having access to their education. Carol shared the message that was sent to students through the CBP One app instructing students to self-deport within 7 days of the date the message was sent. Esteban shared the message with the Academic Senate and hopes this will be a topic of conversation at the next meeting.
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3.2 Please add question and answer suggestions for the SIB Task Force’s FAQ Webpage

DISCUSSION	<ul style="list-style-type: none"> What kind of protection do off-site instructors and their students have vs the ones meeting on campus?
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	<ul style="list-style-type: none"> Esteban shared the DEIAA Committee FAQ document to the committee for them to add in any questions and answers they be able to contribute. He asks that this be completed before the next meeting on May 5th at 11:00am.
3.3 Black Student Success Summit	
INFORMATION	<ul style="list-style-type: none"> Friday, April 18th 8:30am-11:00am. Black Student Success Summit flyer
3.4 Core Competencies for Equity Advancing College Leadership	
INFORMATION	<ul style="list-style-type: none"> A district wide event on Friday April 18th 12:00pm-3:30pm Guest speaker Lasana Hotep -Embracing the paradigm shift, part 2. Please register in advance
3.5 Black Student Success Week	
DISCUSSION	<ul style="list-style-type: none"> Events at Mid-City April 21st-24th Black Student Success Week flyer The session on April 23rd would be of interest to anyone who has students who are immigrants and are here on TPS; the session is informational, along with a chance for mini-assessments to contact an immigration attorney. Translation will be available. Please promote to students to attend.
3.6 SDCCD Pre-Pride Events	
INFORMATION	<ul style="list-style-type: none"> SDCCD Pre-Pride Events Esteban encourages the committee to consider attending the DQA's Mixer on Monday, April 21st from 2-4pm at Mesa Pride Center. Carols' presentation on the 16th of "What Does an LGBTQ+ Inclusive Classroom Look Like" was during the time that Zoom was down, and offered to share a recording if anyone is interested.
3.7 Know Your Rights	
INFORMATION	<ul style="list-style-type: none"> May 6th 6:00pm-7:00pm Know Your Rights flyer
3.8 EEO Training	
INFORMATION	<ul style="list-style-type: none"> Become EEO certified at the EEO Training on May 9th 8:30am-12:30pm (via Zoom) to help serve in the hiring committees.
3.9 Embedding Equity into Assessment: The 5th SLO	
DISCUSSION	DEIAA and SLO Committee leads, Esteban and Marne, provided a presentation on the process the institution is following to develop program-level SLO #5.
Action Item [who?]	During next month's meeting, Esteban will share resource that were compiled from the LGBTQ+ Summit.
4. Adjournment Meeting adjourned at 3:00pm	

NEXT MEETING:

Thursday, May 15th, 2025 – 12:30pm

Zoom

Minutes submitted by: Nashlee Solis

Minutes approved: 10/16/25