



DEIAA Committee

MINUTES for Thursday, May 15th, 2025

12:30pm-2:00pm

Zoom

Members Present:	Esteban Ismael Alvarado, Dr. Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo
Members not Present:	Dr. Shakerra Carter, Dr. Masahiro Omae, Dr. Franklin Garrett, Megan Leppert, Patricia Lopez
Guests:	Sergio Trillo, Ildifonso Carrillo, Jessica Luedtke, Karen Hamilton, Carol Basilio, Lee Blackmore, Denise Munoz, Carla Grossini-Concha, Diana Vera-Alba, Maureen Rubalcaba, Damella Abbott
Recorder:	Nashlee Solis

AGENDA

1. Call to Order 12:30pm

2. Review Agenda, Approval of Minutes

2.1 Approval of Agenda

CONCLUSION	Unable to reach quorum; Agenda was not approved by committee.
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2.2 Approval of March and April Meeting Minutes

CONCLUSION	Unable to reach quorum; March and April minutes were not approved by committee. Minutes to be approved in Septembers meeting of 2025.
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3. Information/Discussion Item(s)

3.1 Safety, Inclusion, & Belonging (SIB) Task Force Share Out

INFORMATION	<ul style="list-style-type: none"> The most recent meeting was on May 5th, and there is intention of last meeting before the academic year ends. Esteban and Sarah Boswell will be sharing the important work and objectives the SIB task force has already done at the boarding meeting that is taking place at the North City campus. SIB has identified action steps, and Esteban shared items 2 (Events Calendar) and 7 (Create a framework for the Union to work collectively with the SIB Taskforce / Academic Senate / Classified Senate) with the committee to show important ways the DEIAA committee can support SIB. SIB has begun exploring legal services and providing legal services for students with specific circumstances. Stacy suggests also collaborating with PAC (police advisory committee). Esteban encourages the committee to encourage those who are equity minded, interested in inclusivity, and are concerned about the well-being of the students, to participate in the DEIAA committee this coming academic year. Any of the current members of the DEIAA committee are encouraged to reach out to any contacts they may have in the Union, Academic Senate, and Classified Senate to start sharing information and connecting them with Esteban or anyone within the SIB Taskforce to find solutions for large problems.
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3.2 Review Committee Meeting date/time for 2025-2026 year

DISCUSSION	<ul style="list-style-type: none"> With few members in attendance, Esteban will be sending out an email for a poll on potential days and times for the DEIAA committee to meet for the 2025-2026 academic year.
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3.3 Governance Handbook Page Revision - [DEIAA Committee Page](#)

DISCUSSION	<ul style="list-style-type: none"> • The DEIAA committee has an opportunity to create a minor revision (ex. Terminology and membership) to update the DEIAA committee webpage within the revisions of the Governance Handbook for existing committees. • Going through the provided document, Esteban made edits to include Antiracism and Accessibility to the DEIAA name. • For membership, Esteban would like to include a Professional Development Coordinator, and Carla Grossini-Concha, the current Professional Development Coordinator is in agreement since her work includes addressing DEIAA issues. • Esteban noticed that there are currently 2 voting positions for deans and student services, but there is not a voting position for faculty or programs deans. The committee agrees to add a Dean of Instructional Programs to the membership. • The committee also agrees to have a counselor voting position and a co-chair. • There would like to be more representation for classified professionals and associated students, and in the event that the member is unable to attend, the committee agrees to having two positions for each classified professional and associated student position to offer more representation. • Kelly proposed a minor edit in the description to add in “linguistically”, and Ildifonso proposed adding in verbiage to the goals to include employees (faculty and classified employees, etc.), and Minoo suggested verbiage to include ageism. Lived experiences was also added to the description. • Changed Dean Student Affairs to PRIE representative.
3.4 DEIAA 25-26 Strategy Session	
INFORMATION	<ul style="list-style-type: none"> • Thursday, June 5th 3pm-5pm at Cesar Chavez Campus, Room 205. • DEIAA committee members will meet to strategize for event planning and supporting cultural event for the next academic year. • Damella asked for the DEIAA’s input for Jewish American Heritage month inclusion.
3.5 ESL LGBTQ+ Focus Group	
INFORMATION	<ul style="list-style-type: none"> • Meets Wednesday, June 4th 2:30-3:30pm • The focus group is looking for students who may be interested in leading an LGBTQ+ focus group for ESL.
3.6 Supporting API Men in the Classroom (SWC)	
INFORMATION	<ul style="list-style-type: none"> • Friday, May 16th 10:30am-12:30pm (Zoom) [JEDI event] at South Western College • Supporting API Men in the Classroom
3.7 Resources from CCC LGBTQ+ Summit 2025	
INFORMATION	<ul style="list-style-type: none"> • A google drive of resources was shared at the summit • A project for next year would be to have all of the DEIAA resources put into one place and on our intranet for our employees.
3.8 DEIAA SharePoint + Diversity Pledge	
INFORMATION	<ul style="list-style-type: none"> • Esteban is providing input to Brenna as they work on the website redesign and to how to change the assigning process how that can connect folks who sign the diversity pledge to the DEIAA resources.
3.9 NCORE 2025 Update	
INFORMATION	<ul style="list-style-type: none"> • The University of Oklahoma, that created NCORE over 3 decades ago, has to sever ties with NCORE due to legislation in Oklahoma and NCORE is searching for a third party to take over the conference.
LITERATURE REVIEW	SDCCD Chancellor Gregory Smith’s EEO Diversity presentation (April 29 th 1hr24mins)

	<ul style="list-style-type: none"> If you were unable to attend the presentation, Esteban encourages you to take a look at the literature because it has some important data point around equity and our employee demographic that shows how we can lean into data to some of the equity work that is right in front of us.
ROUNDTABLE	<ul style="list-style-type: none"> Stacy shared that her son was able to be a part of last months meeting and said that he learned more in the hour and half of the meeting than he did his entire first semester of college. The committee gives applaud to Esteban for all his hard work in the DEIAA committee this academic year.
Action Item [who?]	Esteban will contact Dean Michelle Madrid Novak for clarity on recruiting associated students.
4. Adjournment Meeting adjourned at 2:06pm	

NEXT MEETING:

September 2025 –

Zoom

Minutes submitted by: Nashlee Solis

Minutes approved: 10/16/25