

DEIAA Committee

MINUTES for: Thursday, October 16th, 2025

12:30-2:00pm

Zoom

Members Present:	Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Franklin Garrett, Dr. Masahiro Omae, Dr. Marne Foster, Megan Leppert, Stacy Surwilo, Anjali Patel
Members not Present:	Dr. Kelly Metz-Matthews
Guests:	Jessica Luedtke, Diana Vera-Alba, Nathan Klein, Carla Grossini-Concha, Karen Hamilton, Sarah Boswell, Damella Abbott, Fatima Mota, Ildifonso Carrillo, John Bromma, Dr. Mino Pakgohar
Recorder:	Transcribed by: Anthony Ganio

AGENDA

1. Call to Order - 12:27 pm Meeting called to order by Chair Esteban Ismael Alvarado. Members introduced themselves with names, pronouns, and one word describing their mindset for the day.

2. Review Agenda, Approval of Minutes

2.1 Approval of Agenda

CONCLUSION	Approved as presented.
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2.2 Approval of March, April, May, September 2025, Meeting Minutes

DISCUSSION	(September, add Diana Vera-Alba to the attendance list.)
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CONCLUSION	Approved with amendments.
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3. Information/Discussion Item(s)

3.1 Student Equity Report

INFORMATION	<ul style="list-style-type: none"> • Dr. Franklin Garrett provided an overview of the Student Equity Plan, which will be submitted in November. • Highlights include overall enrollment growth, improvements in completion metrics, and persistent equity gaps among Filipino, Latino, African American, and low-income students. • Institutional initiatives include Welcome Centers, expanded basic needs, targeted counseling, and the Rising Scholars Program.
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DISCUSSION	<ul style="list-style-type: none"> • Members emphasized recognizing nontraditional success (employment, language gains, leadership). • The faculty suggested focus groups conducted in students' native languages for authentic feedback.
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3.2 All-African Diaspora Education Summit (ADES)

INFORMATION	<ul style="list-style-type: none"> • Applications are due Tuesday, October 28. Members are encouraged to apply or share with colleagues.
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3.3 Tim Wise Community Conversations

INFORMATION	<ul style="list-style-type: none"> • Upcoming sessions: Friday, October 24 at ECC and Friday, November 7 at Mid-City, 12:30–2:30 PM. Food provided; Flex credit available.
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3.4: Online Tim Wise Conversation

DISCUSSION	<ul style="list-style-type: none"> • Members suggested early December as a possible timeframe. • Esteban to send a Doodle poll to determine availability.
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3.5: NCORE Reflections with Instructor Sha Sha Currington

INFORMATION	<ul style="list-style-type: none"> Scheduled for Thursday, October 23, 1:00–2:15 PM at Mid-City (Flex #38318). Event includes key takeaways from NCORE and recommendations for inclusive teaching practices.
3.6 DEIAA Book Club	
INFORMATION	<ul style="list-style-type: none"> The Book Club is to launch next month. Flyer and reading selection forthcoming. Participants eligible for Flex credit.
3.7 December DEIAA Committee Special Session	
INFORMATION	<ul style="list-style-type: none"> Proposal for an in-person session at César Chávez Campus MPR with a light lunch and community-building activity. Will include equity framework discussion.
DISCUSSION	<ul style="list-style-type: none"> Doodle poll to determine the final date.
3.8 Updated 2025–2026 Committee Timeline	
INFORMATION	<ul style="list-style-type: none"> Upcoming observances: Filipino American History Month 2026 (invite Jason Magabo Perez), National Coming Out Day/TDOR (ESL-inclusive facilitation), Hispanic Heritage Month (code-switching PD), Disability Awareness Month (DSPS training), Indigenous Peoples Month (planning).
4. Additional Information Items	
4.1 Cultural Events Task Force: Filipino American History Month Lunch & Learn	
INFORMATION	<ul style="list-style-type: none"> Event held October 23, 12:00–1:30 PM at ECC. Included lunch, panel discussion, and floral activity.
4.2 Undocumented Student Success Week	
INFORMATION	<ul style="list-style-type: none"> Held October 13–17. Events included outreach and Know Your Rights workshops.
4.3 Know Your Rights Workshops	
INFORMATION	<ul style="list-style-type: none"> Upcoming sessions: November 19 and December 10.
4.4 SDCCD Joins LGBTQ Leaders in Higher Education	
INFORMATION	<ul style="list-style-type: none"> District partnership provides leadership and professional learning opportunities.
4.5 District Queer Alliance (DQA)	
INFORMATION	<ul style="list-style-type: none"> Meets first Monday each month, 2:00–3:00 PM via Zoom. CE representation encouraged.
5. Review / Roundtable	
DISCUSSION	<ul style="list-style-type: none"> Members shared reflections on student data, inclusive practices, and collaboration.
LITERATURE REVIEW	<ul style="list-style-type: none"> Reading: Leading for Equity Framework (2024) — review before December session.
Action Item [who?]	
6. Adjournment Meeting adjourned at 1:47pm	
NEXT MEETING: Thursday, November 20, 2025, 12:30 PM Zoom	

Minutes Submitted By: Anthony Ganio

Minutes Approved: Approved (1/15/26)