



**Fierce Women CEOs:**  
**Be one**  
**Know one**  
**Support One**

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Academic leadership should reflect the diversity of the students, faculty, staff, and administration in the higher education institutions they serve.





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## Fierce Women CEOs: Be One

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- Dismantle the social construct of the CEO







*Afro-Colombian*



*Indigenous "Inga" Tribe*

A Colombian in America:

Understanding mi Latinidad  
and Exploring mis Ancestros

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## Fierce Women CEOs: Know One

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- Be inclusive of diverse intersectional identities







The Afro-  
Latina Warrior







## Fierce Women CEOs: Support One

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- Provide formal & informal development





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## Fierce Women CEOs: Hire One

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- Find accomplices  
in action







**“ The world needs strong women.  
Women who lift and build others, who will love and be loved.  
Women who live bravely, both tender and fierce.  
Women of indomitable will.”**

*Amy Tenney*

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